

Foundation Center's Subject Terms

Subject terms describe WHAT is being supported and refer to grantmakers' area(s) of focus, the primary work of the nonprofit, or the program/activity/service being funded. In *Foundation Directory Online*, the subject terms are included in "Fields of Interest" in Search Grantmakers and "Subjects" in Search Grants.

18 Broad Fields by Subject

Agriculture, fishing and forestry	Human rights	Public safety
Arts and culture	Human services	Religion
Community and economic development	Information and communications	Science
Education	International relations	Social sciences
Environment	Philanthropy	Sports and recreation
Health	Public affairs	Unknown or not classified

Agriculture, fishing and forestry

Agriculture

Farm viability

- Agricultural cooperatives
- Agricultural education
- Farm bureaus and granges

Farmlands

Irrigation and water management

Livestock and ranching

Fishing and aquaculture

Fish farms and hatcheries

Sustainable fishing

Food security

Community food systems

Food sovereignty

Subsistence farming

Sustainable agriculture

- Agrodiversity
- Agroecology
- Genetically modified crops
- Organic farming

Forestry

Non-timber forestry

Sustainable forestry

Arts and culture

Arts services

Artists' services

Arts administration

Arts councils

Arts education

Arts exchange

Cultural awareness

Sacred sites

Traditional knowledge

Folk arts

Historical activities

Commemorations

Genealogy

Historic preservation

War memorials

Humanities

Art history

History

Languages

Linguistics

Literature and writing

Philosophy

Museums

Art museums

Children's museums

Ethnic museums

History museums

Maritime museums

Natural history museums

Planetariums

Science museums

Sport and hobby museums

Performing arts

Circus arts

Dance

- Ballet
- Choreography
- Folk and ethnic dance
- Jazz and tap dance
- Modern dance

Music

- Composition
- Folk and indigenous music
- Musical ensembles and groups

- Opera

- Orchestral music

- Vocal music

Performance art

Performing arts education

Spoken word

Theater

- Musical theater

- Playwriting

Public arts

Visual arts

Architecture

Art conservation

Ceramic arts

Design

Drawing

Painting

Photography

Printmaking

Sculpture

Textile arts

Community and economic development

Business and industry

Business promotion

Construction

Corporate social responsibility

Entrepreneurship

Manufacturing

Mining and resource extraction

Real estate

Social enterprise

Tourism

Trade

Transport and storage

Community improvement

- Community beautification
 - Gardening
 - Landscaping
- Community organizing
- Community service
- Neighborhood associations

Economic development

Employment

- Job benefits
- Job counseling
- Job creation and workforce development
- Job retraining
- Job training
- Organized labor
- Pensions

Rural development

Urban development

- Bicycling and pedestrian-oriented development
- Green building
- Public transportation
- Urban planning
- Urban renewal
- Urban sprawl

Financial services

Anti-predatory lending

Banking

Credit unions

Development finance

- Community development finance
- Microfinance
- Sustainable finance

Financial counseling

Home financing

Insurance

Investment services

Housing development

Foreclosure prevention

Home ownership

Housing loss prevention

Housing rehabilitation

Public housing

Tenants' organizations

Sustainable development

Education

Adult education

Basic and remedial instruction

- Adult literacy
- Adult numeracy
- High school equivalency

Continuing education

ESL and second language acquisition

Education services

College preparation

Computer literacy

Cooperative education

E-learning

Educational exchanges

Educational software

Educational testing

Out-of-school learning

Parent-teacher involvement

Reading promotion

Student retention

Tutoring

Educational management

Elementary and secondary education

Bilingual education

Charter school education

Child educational development

Early childhood education

Elementary education

Gifted education

Middle school education

Multicultural education

Secondary education

Special needs education

STEM education

Equal opportunity in education

Graduate and professional education

Business education

Law education

Medical education

Social work education

Teacher education

Higher education

Community college education

Undergraduate education

University education

Student services

Alumni relations

Sororities and fraternities

Vocational education

Vocational post-secondary education

Vocational secondary education

Environment

Biodiversity

Forest preservation

- Forest management
- Rainforests
- Reforestation

Plant biodiversity

- Botanical gardens
- Invasive plant species

Wildlife biodiversity

- Aquariums
- Aquatic wildlife protection
- Bird preservation
- Endangered species protection
- Invasive animal species
- Wildlife rehabilitation
- Wildlife sanctuaries
- Zoos

Climate change

Domesticated animals

Animal training

Animal welfare

- Animal adoptions
- Animal population control
- Animal rescue and rehabilitation
- Humane education
- Research on animals
- Vegetarianism

Human-animal interactions

Veterinary medicine

Environmental education

Environmental studies

Nature education

Outdoor education

Environmental justice

Natural resources

Air quality

Energy resources

- Energy efficiency
- Fossil fuels
- Nuclear energy
- Renewable energy

Hazardous waste management

- Radiation control
- Toxic substance control

Land resources

- Deserts
- Grasslands
- Highlands
- Land degradation
- Tundra

Solid waste management

- Composting
- Recycling

Water resources

- Coral reefs
- Groundwater
- Oceans and coastal waters
- Rivers and lakes

Foundation Center's Subject Term Authority List

- Water conservation
- Water pollution
- Wetlands

Health

Diseases and conditions

Brain and nervous system disorders

- ALS
- Alzheimer's disease
- Autism
- Cerebral palsy
- Epilepsy
- Meningitis
- Multiple sclerosis
- Parkinson's disease
- Spinal cord injuries and diseases

Cancers

- Breast cancer
- Colorectal cancer
- Leukemia
- Lung cancer
- Pancreatic cancer
- Prostate cancer

Digestive system diseases

- Celiac disease
- Crohn's disease and colitis
- Irritable bowel syndrome
- Liver diseases

Ear, nose and throat diseases

Endocrine, nutritional and metabolic diseases

- Diabetes
- Malnutrition

Eye diseases

Genetic conditions and birth defects

- Cystic fibrosis
- Down syndrome
- Hemophilia

Heart and circulatory system diseases

Immune system diseases

- HIV/AIDS

Infectious and parasitic diseases

- Cholera
- Ebola
- Malaria
- Tuberculosis

Kidney diseases

Mental and behavioral disorders

- Alcoholism
- Depression
- Learning disorders
- Stress

Musculoskeletal diseases

- Arthritis
- Muscular dystrophy

Respiratory system diseases

- Asthma
- Chronic obstructive pulmonary disease
- Pneumoconiosis

Skin conditions

Health care access

Health care administration and financing

- Bioethics
- Electronic health records
- Health care financing
- Health care management
- Health insurance
- Managed care
- Medical counseling
- Patient social services
- Patient-centered care
- Patients' rights

Health care quality

Holistic medicine

In-patient medical care

- Burn care
- Community health care
- Convalescent care
- Hospital care
 - Children's hospital care
 - Emergency care
 - Intensive care
 - Specialty hospital care

Medical specialties

- Biomedicine
- Cardiology
- Dermatology
- Diagnostic imaging
- Gastroenterology
- Genetics
- Geriatrics
- Hematology
- Immunology
- Internal medicine
- Neurology
- Obstetrics and gynecology
- Oncology
- Ophthalmology
- Orthopedics
- Pathology
- Pediatrics
- Pharmacology
- Psychiatry
- Stem cell therapy
- Surgery
 - Organ transplantation
 - Reconstructive surgery
- Urology

Medical support services

- Blood banks
- Emergency medical services
- Home medical equipment
- Organ and tissue banks
- Pharmacies
- Prosthetics

Mental health care

- Addiction services
 - Eating disorders
 - Smoking
 - Substance abuse prevention
 - Substance abuse treatment
- Community mental health care
- Crisis intervention
 - Sexual assault victim services
 - Suicide crisis intervention
- Mental health counseling
 - Bereavement counseling
 - Support groups
- Psychiatric care
- Residential mental health care
- Transitional mental health services

Nursing care

- Home health care
- Hospice care
- Palliative care

Out-patient medical care

- Dental care
- E-health
- Health care clinics
- Hearing care
- Preventive care
- School-based health care
- Urgent care
- Vision care

Public health

- Communicable disease control
- Environmental health
- Epidemiology
- Occupational health
- Physical fitness
 - Exercise
 - Nutrition
 - Obesity
- Sexually transmitted disease control
- Water access, sanitation and hygiene
 - Clean water supply
 - Hygiene
 - Sanitation

Rehabilitation

- Animal therapy
- Art and music therapy
- Physical therapy
- Play therapy

Speech and hearing rehabilitation

Reproductive health care

Abortion

Childbirth

Family planning

Maternal and perinatal health

- Infant care
- Prenatal care

Sexual education

- Abstinence-only sex education
- Comprehensive sex education

Youth pregnancy prevention

Traditional medicine and healing

Human rights

Antidiscrimination

Children's rights

Disabled persons' rights

Immigrants' rights

LGBTQ rights

Minority rights

Prisoners' rights

Rights of the aged

Women's rights

Diversity and intergroup relations

Individual liberties

Freedom from slavery

Freedom from violence and torture

Freedom of association and expression

Freedom of religion

Reproductive rights

Right to die

Right to free movement and asylum

Right to life

Right to privacy

Justice rights

Capital punishment

Due process

Social rights

Cultural rights

Economic justice

Environmental and resource rights

Freedom of information

Labor rights

Marriage equality

Traditional marriage

Voter rights

Human services

Basic and emergency aid

Food aid

- Dining services
- Food banks
- Food delivery

Free goods distribution

Gift distribution

Thrift shops

Travelers' aid

Victim aid

Family services

Adolescent parenting

Adult day care

Child welfare

- Adoption
- Child care
- Child development
- Foster care

Family counseling

Family disability resources

In-home aid and personal assistance

Parent education

Single parent support

Human services information

Human services management

Job services

Sheltered workshops

Unemployment compensation

Vocational rehabilitation

Personal services

Adult peer mentoring

Cemeteries and burial services

Paratransit

Self-advocacy

Self-help groups

Transition planning

- Aging out of foster care
- Benefits planning

Shelter and residential care

Elder housing

- Nursing homes
- Retirement housing
- Senior assisted living

Homeless shelters

Housing services

- Home accessibility
- Home repairs
- Rent and mortgage assistance
- Utility expense assistance

Supportive housing

- Domestic violence shelters
- Group homes
- Housing for people with disabilities
- Housing for the homeless
- Orphanages
- Transitional living

Temporary accommodations

Special population support

Developmental disability services

Homeless services

Immigrant services

Independent living for people with disabilities

Senior services

Women's services

Youth development

Agriculture for youth

Civics for youth

Community service for youth

Economics for youth

Religion for youth

Scouting programs

Youth mentoring

- Adult and child mentoring
- Intergenerational mentoring
- Youth peer mentoring

Youth organizing

Youth services

Information and communications

Communication media

Audio recording

Film and video

Mobile media

Publishing

Radio

Television

Web-based media

- Social media
- Webcasting
- Websites

Information communications technology

Computer security

Software applications

- Assistive software
- Business applications
- Cloud computing
- Content management software
- Data management software
- Financial applications
- Geographic Information Systems
- Interactive games
- Media development software
- Simulation software
- Web applications

Telecommunications

- Internet
- Intranets
- Mobile communications
- On-line conferencing

Libraries

Academic libraries

Archives and special collections

- Digital collections
- Institutional archives

Foundation Center's Subject Term Authority List

- Government libraries
- Public libraries
- School libraries and media centers
- Media access and policy**
- Information and media literacy
- Media democracy
 - Digital divide
 - Internet neutrality
- Media justice
- News and public information**
- Journalism
 - Advocacy journalism
 - Citizen journalism
 - Constituency journalism
 - Investigative journalism
 - Photojournalism
- Open data
- International relations**
- Democracy and civil society development
- Foreign policy
- Goodwill promotion
- International development
- International economics and trade
- International exchange
- International peace and security
- Arms control
 - Arms trafficking
 - Disarmament
 - Landmines
 - Nuclear non-proliferation
- Conflict resolution
- Multilateral cooperation
- Philanthropy**
- Foundations
- Nonprofits
- Philanthropy and public policy
- Venture philanthropy
- Voluntarism
- Public affairs**
- Democracy
- Civic participation
- Elections
 - Campaign finance
 - Election regulation
 - Political organizations
 - Voter education and registration
- Public integrity
- Leadership development
- National security
- Bioterrorism
- Counterterrorism
- Customs and border control
- Cyber warfare
- Immigration and naturalization
- National defense
- Public administration**
- Census
- Government regulation
- Public assistance
 - Social security
 - Welfare
- Public finance
- Public works
- Public policy**
- Public utilities**
- Electric utilities
- Oil and gas utilities
- Sewage utilities
- Water utilities
- Public/private ventures**
- Public safety**
- Abuse prevention**
- Bullying
- Child abuse
- Domestic violence
- Elder abuse
- Sexual abuse
- Consumer protection**
- Drug safety
- Food safety
- Universal design
- Corrections and penology**
- Offender re-entry
- Prison alternatives
- Probation and parole
- Rehabilitation of offenders
- Services for offenders
- Courts**
- Dispute resolution
- Family courts
- Juvenile justice
- Crime prevention**
- Cybercrime
- Gun control
- Impaired driving
- Law enforcement
 - Community policing
 - Police agencies
- Missing persons
- Narcotics control
- Disasters and emergency management**
- Civil protection
- Disaster preparedness
- Disaster reconstruction
- Disaster relief
- Disasters
 - Droughts
 - Earthquakes
 - Extreme temperatures
 - Famines
 - Floods
 - Mass movements
 - Non-natural disasters
 - Storms
 - Tsunamis
 - Volcanos
 - Wildfires
- Internal resettlement
- Search and rescue
- Fire prevention and control**
- Legal services**
- Child advocacy
- Guardianship
- Housing law
- Immigration law
- Intellectual property
- Legal aid
- Public interest law
- Safety education**
- First aid training
- Home safety
- Poison control
- Traffic safety
 - Automotive safety
 - Bicycle safety
 - Pedestrian safety
- Religion**
- Baha'i**
- Buddhism**
- Christianity**
- Catholicism
- Christian Science
- Evangelicalism
- Mormonism
- Orthodox Christianity
- Protestantism
 - Baptist
 - Episcopalianism and Anglicanism
 - Lutheranism
 - Methodism
 - Presbyterianism
- Confucianism**
- Hinduism**
- Interfaith**
- Islam**
- Shi'a

Sufism

Sunni

Judaism

Conservative Judaism

Orthodox Judaism

Reconstructionist Judaism

Reform Judaism

Shintoism

Sikhism

Spirituality

Theology

Tribal and indigenous religions

Science

Biology

Biochemistry

Botany

Ecology

Genetic research

Human physiology

Molecular biology

Paleontology

Zoology

Engineering

Aerospace engineering

Chemical engineering

Civil engineering

Electrical engineering

Mechanical engineering

Forensic science

Mathematics

Physical and earth sciences

Astronomy

Atmospheric science

Chemistry

Geology

Hydrology

Marine science

Physics

Technology

Assistive technology

Biotechnology

Computer science

Nanotechnology

Robotics

Social sciences

Anthropology

Archaeology

Cultural anthropology

Physical anthropology

Economics

Geography

Interdisciplinary studies

American studies

Ethnic studies

- Black studies
- Indigenous studies
- Latino and Hispanic studies

Gender and sexuality studies

- LBGQT studies
- Men's studies
- Women's studies

Gerontology

International studies

Labor studies

Poverty studies

Rural studies

Urban studies

Law

Paranormal and mystic studies

Political science

Population studies

Psychology and behavioral science

Sociology

Sports and recreation

Community recreation

Camps

Clubs

Festivals

Parks

Playgrounds

Sports

Adaptive sports

American football

Baseball and softball

Basketball

Combat sports

Cycling

Equestrianism

European football

Golf

Gymnastics

Olympics

Outdoor sports

- Fishing and hunting
- Hiking and walking
- Mountain and rock climbing
- Orienteering

Paralympics

Racquet sports

Running

Special Olympics

Sports training

- Intramural sports
- School athletics

Table tennis

Track and field

Volleyball

Water sports

- Boating
- Swimming

Winter sports

- Ice hockey
- Ice skating
- Skiing and snowboarding
- Sledding

Unknown or not classified

Foundation Center's Population Terms

Population terms describe WHO is being supported and details characteristics (age, sex, race/ethnic heritage, etc.) of the population(s) being targeted as the intended beneficiary of support. In *Foundation Directory Online*, the population terms are included in "Fields of Interest" in Search Grantmakers and "Subjects" in Search Grants.

8 Broad Fields by Population

Age groups	Health	Social and economic status
Ethnic and racial groups	Religious groups	Work status and occupations
Family relationships	Sexual identity	

Age groups

Adults

Older adults
Seniors
Young adults

Children and youth

Adolescents
Children
Infants and toddlers
Preteens

Females

Female adults

- Female older adults
- Female seniors
- Female young adults

Female children and youth

- Female adolescents
- Female children
- Female infants and toddlers
- Female preteens

Males

Male adults

- Male older adults
- Male seniors
- Male young adults

Male children and youth

- Male adolescents
- Male children
- Male infants and toddlers
- Male preteens

Ethnic and racial groups

Indigenous peoples

Alaskan Natives

American Indians

Australian Aborigines
First Nations of Canada
Native Hawaiians
Pacific Islanders

Multiracial people

People of African descent
People of Asian descent
People of Central Asian descent
People of East Asian descent
People of South Asian descent
People of Southeast Asian descent

People of European descent

People of Latin American descent
People of Caribbean descent
People of Central American descent
People of South American descent

People of Middle Eastern descent

People of Arab descent

Family relationships

Caregivers

Families
Families of choice
Families of origin

Non-adult children

Children of LGBTQ parents
Foster and adoptive children
Orphans
Transitioning children

Parents

Adolescent parents
Foster and adoptive parents
Grandparents

Single parents

Stepparents

Widows and widowers

Health

People with disabilities

People with hearing impairments
People with intellectual disabilities
People with learning disabilities
People with other disabilities
People with physical disabilities
People with psychosocial disabilities
People with vision impairments

People with diseases and illnesses

Chronically ill people
People with HIV/AIDS
Terminally ill people

Substance abusers

Religious groups

Baha'is

Buddhists

Christians

Catholics
Christian Scientists
Evangelicals
Mormons
Orthodox Christians
Protestants

- Baptists
- Episcopalians and Anglicans
- Lutherans
- Methodists
- Presbyterians

Foundation Center's Populations Term Authority List

Confucists

Hindus

Interfaith groups

Jewish people

Conservative Jews

Orthodox Jews

Reconstructionist Jews

Reform Jews

Muslims

Shi'a

Sufists

Sunnis

Secular groups

Shintos

Sikhs

Tribal and indigenous religious groups

Sexual identity

Heterosexuals

LGBTQ people

Bisexuals

Gay men

Intersex people

Lesbians

Transgender people

Social and economic status

At-risk youth

Dropouts

Out-of-home youth

Slum youth

Economically disadvantaged people

Extremely poor people

Homeless people

Low-income and poor people

Working poor

Immigrants and migrants

Asylum seekers

Cross-border families

Immigrants

Internally displaced people

Migrant workers

Refugees and displaced people

Undocumented immigrants

Incarcerated people

Detainees

Ex-offenders

Offenders

Wrongfully incarcerated people

Nomadic people

Victims and oppressed people

Victims of conflict and war

Victims of crime and abuse

Victims of disaster

Work status and occupations

Academics

Researchers

Students

Teachers

Activists

Artists and performers

Domestic workers

Emergency responders

Farmers

Military personnel

Retired people

Self-employed people

Sex workers

Unemployed people

Veterans

Foundation Center's Organization Type Terms

Organization Type terms describe WHAT type of organization is providing support or receiving support.

12 Broad Fields by Organization Type

Businesses	Giving circles	Non-governmental organizations
Charitable gift funds	Governments and agencies	Religious institutions
Corporate giving programs	Individuals	Schools
Fiscally-sponsored organizations and programs	Intergovernmental organizations	
	Multipurpose centers	

Businesses

- B Corps
- Low-profit limited liability corporations
- Social enterprises

Charitable gift funds

- Agency endowment funds
- Commercial gift funds
- Deferred gift funds
- Designated funds
- Diaspora funds
- Discretionary funds
- Donor-advised funds
- Federated funds
- Field-of-interest funds
- Restricted funds
- Scholarship funds
- Tribal funds
- Unrestricted funds
- Venture philanthropy funds
- Women's funds

Corporate giving programs

Fiscally-sponsored organizations and programs

Giving circles

Governments and agencies

- Local governments and agencies
- National governments and agencies
- Quasi-governmental agencies

State or provincial governments and agencies

Tribal governments and agencies

Individuals

Intergovernmental organizations

Multipurpose centers

Non-governmental organizations

Associations

- Coalitions and alliances
- Individual membership associations
- Organizational membership associations
 - Affinity groups
 - Regional associations

Community foundations

- Geographic affiliates of community foundations

Community trusts

Foundations

- Company-sponsored foundations
- Family foundations
- Governmentally-linked foundations
- Independent foundations
- Operating foundations

Public charities

Supporting organizations (general)

- Supporting organizations (general): Type 1
- Supporting organizations (general): Type 2
- Supporting organizations (general): Type 3—Functionally integrated
- Supporting organizations (general): Type 3—Other

Religious institutions

Baha'i institutions

Buddhist institutions

Christian institutions

- Catholic institutions
- Christian Science institutions
- Evangelical institutions
- Mormon institutions
- Orthodox Catholic institutions
- Protestant institutions
 - Baptist institutions
 - Episcopal and Anglican institutions
 - Lutheran institutions
 - Methodist institutions
 - Presbyterian institutions

Confucian institutions

Hindu institutions

Interfaith institutions

Islamic institutions

Shi'a institutions

Sufi institutions

Sunni institutions

Judaic institutions

Conservative Judaic institutions

Orthodox Judaic institutions

Reconstructionist Judaic institutions

Reform Judaic institutions

Places of worship

Shinto institutions

Sikh institutions

Tribal and indigenous religious institutions

Schools

Foundation Center's Support Strategy Terms

Support Strategy describes HOW the grant is being implemented or the type of work supported. In *Foundation Directory Online*, "Support Strategy" is a field in Search Grantmakers and Search Grants.

15 Broad Fields by Support Strategy

Capacity-building and technical assistance	Individual development	Presentations and productions
Capital and infrastructure	Leadership and professional development	Product and service development
Continuing support	Network-building and collaboration	Program development
Financial sustainability	Outreach	Regranting
General support	Policy, advocacy and systems reform	Research and evaluation

Capacity-building and technical assistance

- Fiscal sponsorships
- Mergers
- Regulation and administration
- Seed money
- System and operational improvements
- Technical assistance

Capital and infrastructure

- Building acquisitions
- Building and renovations
- Capital campaigns
- Collections acquisitions
- Collections management and preservation
- Equipment
- Facilities maintenance
- Information technology
- Land acquisitions
- Rent

Continuing support

Financial sustainability

- Annual campaigns
- Debt reduction
- Earned income
- Emergency funds
- Endowments
- Financial services
- Fundraising
- Sponsorships

General support

Individual development

- Awards, prizes and competitions
- Camperships
- Fellowships
- Internships
- Residencies
- Sabbaticals
- Scholarships
- Student aid
- Aid to graduates or students of specific schools
- Doctoral support
- Graduate support
- Postdoctoral support
- Postgraduate support
- Precollege support
- Stipends
- Technical education support
- Undergraduate support
- Work-study grants
- Travel awards

Leadership and professional development

- Board development
- Faculty and staff development
- Management and leadership development
- Professorships
- Volunteer development

Network-building and collaboration

- Conferences and exhibits
- Conference attendance

- Conference hosting
- Conference presenting
- Convening
- Donor collaborations
- Exchange programs
- Grantee relations
- Information and referral
- Nonprofit collaborations
- Online engagement

Outreach

- Audience development
- Cause-related marketing
- Marketing
- Public engagement and education

Policy, advocacy and systems reform

- Advocacy
- Coalition building
- Equal access
- Ethics and accountability
- Grassroots organizing
- Litigation
- Systems reform

Presentations and productions

- Commissioning new works
- Exhibitions
- Online media
- Performances
- Publications
- Recordings and broadcasts

Product and service development

- Commodity provision
- Product and service delivery
- Product development
- Product discovery
- Translation

Program development

- Curriculum development
- Pilot programs
- Program creation
- Program expansion
- Program replication

Regranting

Research and evaluation

- Data and measurement systems
- Institutional evaluations
- Program evaluations
- Research



Foundation Center's Transaction Type Terms

Transaction Type describes HOW an organization is providing support (type of award offered) or how an organization is receiving support (type of award received). In *Foundation Directory Online*, "Transaction Type" is a field in Search Grantmakers and Search Grants.

16 Broad Fields by Transaction Type

Cash grants	Grants to individuals	Pro bono services
Contracts	In-kind gifts	Program-related investments
Employee matching gifts	Loans to individuals	Promissory notes
Employee volunteer services	Matching grants	Stock transfers and certificates
Employee-related scholarships	Mission-related investments	
Foundation-administered program awards	Officers & trustees discretionary grants	

Cash grants	MRI community development credit union deposits	Pro bono program design and analysis services
Contracts	MRI community development loan fund deposits	Pro bono real estate and facilities services
Employee matching gifts	Private equity MRIs	Pro bono strategic management services
Employee volunteer services	Public equity MRIs	Pro bono technology infrastructure services
Employee-related scholarships	Real estate MRIs	Program-related investments
Foundation-administered program awards	Officers & trustees discretionary grants	PRI business start-ups and expansion
Grants to individuals	Pro bono services	PRI charitable use real estate
In-kind gifts	Loaned talent (pro bono)	PRI equity investments
Donated art	Pro bono advocacy services	PRI interim financing
Donated equipment	Pro bono board services	PRI lines of credit
Donated land	Pro bono communications and public relations services	PRI linked deposits and certificates of deposit
Donated products	Pro bono consulting services	PRI loan guarantees
Use of facilities	Pro bono financial management services	PRI loans
Loans to individuals	Pro bono fundraising services	PRI loans for loan funds
Matching grants	Pro bono human resources services	PRI mortgage financing
Mission-related investments	Pro bono interactive and website technology services	Promissory notes
Cash MRIs	Pro bono legal services	Stock transfers and certificates
Fixed income MRIs	Pro bono marketing and branding services	
MRI community development bank deposits	Pro bono medical services	